



# Sunridge Circle Primary

## Anti-Bullying Policy

### 1. DEFINITION

Bullying is aggressive behaviour arising from a deliberate intent to cause physical or psychological distress to others.

### 2. FORMS OF BULLYING

Bullying includes, but is not necessarily limited to actions such as:

- 2.1 Social banter
- 2.2 Hurtful teasing
- 2.3 Aggressive body language
- 2.4 Pushing and shoving
- 2.5 Malicious gossip
- 2.6 Racist comments
- 2.7 Exclusion
- 2.8 Extortion
- 2.9 Telephone, cellphone and internet abuse
- 2.10 Damage to the personal or allocated property of an individual (e.g. his/her school desk or locker)
- 2.11 Physical violence

### **3. THE SCHOOL'S STAND ON BULLYING**

- 3.1 Sunridge Circle Primary School has a reputation for being a friendly and spirited school: within this context it is accepted that there will be a certain amount of physical interaction, a jockeying for position, a creation of a 'pecking order' and even some normal banter which will be 'fun' by the perpetrators. Great care needs to be exercised to ensure that this physicality, jockeying and play do not overstep the bounds of acceptability and degenerate into bullying.
- 3.2 Against this framework, the school is committed to taking all reasonable steps necessary for minimising all forms of harassment.
- 3.3 It needs all in the school community to work together to ensure that everyone feels safe and 'at home' in the school.
- 3.4 Teachers and senior pupils have to work actively at being role-models.

### **4. SPECIFIC ACTIONS TO UNDERPIN THE SCHOOL'S STAND ON BULLYING**

Any form of bullying (whether by learners or educators) will not be tolerated at this school.

- 4.1 Any learner found guilty of bullying other learners will face disciplinary actions as set out in the school's Code of Conduct, which may lead to suspension or even expulsion.
- 4.2 Educators who bully learners will likewise face disciplinary action.
- 4.3 The school will not intervene if assault charges are laid with the SAPS, by victims or their parents, against the bullies. The school will let the law run its course.

### **5. PREVENTION STRATEGIES**

The School Management will do everything in their power to prevent, or in the least minimize incidents of bullying at the school.

#### **5.1 PUPILS**

The pupils must be taught

- o That if they are being bullied it is not their fault. They are the victims and not the perpetrators. They should not feel any guilt or shame.
- o Pupils must be encouraged to report bullying. They must tell their parents, or educator.

#### **5.2 PARENTS**

The parents must be asked to feel free to inform the school if any of their children are being bullied. They must be assured of the maximum co-operation by the school

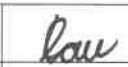



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### 5.3 SCHOOL MANAGEMENT AND SCHOOL GOVERNORS

- Warn pupils not to bully others.
- Encourage pupils to report incidents of bullying.
- Teach pupils to respect each other's bodies and property.
- Make pupils aware of the serious consequences of bullying.
- Zero tolerance must be shown towards bullying. Sanctions for bullying must be clearly recorded in the school's Code of Conduct. All pupils and parents must be made aware of these sanctions.
- Investigate and act on any claim of bullying by pupils.
- Educators and prefects on ground duty should pay attention to patrolling the bullying "hotspots" before school starts and during intervals.
- Have ongoing anti-bullying campaigns.
- Let the learners sign an Anti-bullying Pledge.

### POLICY APPROVAL

DESIGNATION		DATE
PRINCIPAL		2024.06.04
SGB CHAIR		2024.06.04
REVUE DATE	2026.06.04	